

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2008 calendar year, or tax year beginning and ending**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C Name of organization</b> <b>BIOONE</b> Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>21 DUPONT CIRCLE, NW 800</b> City or town, state or country, and ZIP + 4 <b>WASHINGTON, DC 20036-1118</b>	<b>D Employer identification number</b> <b>52-2187678</b>
		<b>E Telephone number</b> <b>(202) 296-2296</b>	<b>G Gross receipts \$</b> <b>2,359,048.</b>
		<b>F Name and address of principal officer:</b> <b>SUSAN SKOMAL</b> <b>SAME AS C ABOVE</b>	<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶
		<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c) ( <b>3</b> ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
		<b>J Website:</b> ▶ <b>WWW.BIOONE.ORG</b>	
		<b>K Type of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	<b>L Year of formation:</b> <b>1999</b> <b>M State of legal domicile:</b> <b>DC</b>

Part I Summary				
	1	Briefly describe the organization's mission or most significant activities: <u>SEE PART III OF FORM 990.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3 13	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 13	
	5	Total number of employees (Part V, line 2a)	5 3	
	6	Total number of volunteers (estimate if necessary)	6 10	
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 0.	
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b 0.	
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year Current Year
9		Program service revenue (Part VIII, line 2g)	3,771,417. 2,282,603.	
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	105,935. 71,740.	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45,631. 4,705.	
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,922,983. 2,359,048.	
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,141. 6,825.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	
		15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	322,172. 361,511.
		16a	Professional fundraising fees (Part IX, column (A), line 11e)	
		16b	Total fundraising expenses (Part IX, column (D), line 25) ▶	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	3,279,536. 2,282,587.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,609,849. 2,650,923.	
	19	Revenue less expenses. Subtract line 18 from line 12	313,134. <291,875.>	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Year End of Year	
	21	Total liabilities (Part X, line 26)	3,583,101. 5,411,240.	
	22	Net assets or fund balances. Subtract line 21 from line 20	2,531,188. 5,478,308.	
			1,051,913. <67,068.>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer _____ Date _____ <b>SUSAN SKOMAL, EXECUTIVE DIRECTOR/COO</b> Type or print name and title		
<b>Paid Preparer's Use Only</b>	Preparer's signature ▶ _____ Date _____ Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ <b>GELMAN, ROSENBERG &amp; FREEDMAN</b> <b>4550 MONTGOMERY AVE., SUITE 650 NORTH</b> <b>BETHESDA, MARYLAND 20814-2930</b>	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions) _____ EIN ▶ _____ Phone no. ▶ <b>(301) 951-9090</b>

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
BIOONE IS THE PRODUCT OF INNOVATIVE COLLABORATION BETWEEN SCIENTIFIC SOCIETIES, LIBRARIES, ACADEME, AND THE PRIVATE SECTOR, WHICH SEEK A SUSTAINABLE, MISSION-DRIVEN ALTERNATIVE TO COMMERCIAL PUBLISHING.
BIOONE BRINGS TO THE WEB A UNIQUELY VALUABLE AGGREGATION OF THE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No
If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No
If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 1,971,994. including grants of \$ ) (Revenue \$ )
BIOONE OFFERS TWO DISTINCT COLLECTIONS OF JOURNAL TITLES FOR SUBSCRIPTION: BIOONE.1, BIOONE.2, AND A THIRD, BIOONE.OA (OPEN ACCESS), AVAILABLE GRATIS WORLDWIDE. BIOONE RECEIVES NO GRANT FUNDS FOR ANY OF THESE COLLECTIONS. BIOONE.1 EARNED \$1,576,572 IN SUBSCRIPTION REVENUE; BIOONE.2 EARNED \$272,944. IN ADDITION, THE JOURNALS EARNED \$37,807 FROM SALES OF PAY-PER-VIEW, PERMISSION SALES, AND PRINT SUBSCRIPTIONS TO CHINA AS PART OF BIOONE'S SECONDARY RIGHTS MANAGEMENT PROGRAM.

4b (Code: ) (Expenses \$ 27,077. including grants of \$ ) (Revenue \$ )
BIOONE HAS A CONTRACT TO SELL SIX JAPANESE PUBLICATIONS AS A SEPARATE COLLECTION IN JAPAN ONLY FOR UNIBIO PRESS. THE ORGANIZATION EARNS NO COMMISSION FOR THIS SERVICE, AND RETURNS (PASSES THROUGH) ALL REVENUE EARNED TO UNIBIO PRESS.

4c (Code: ) (Expenses \$ 14,193. including grants of \$ ) (Revenue \$ )
EUDCATION - BEST DEFINED AS COMMUNICATION TO THE ORGANIZATION'S PARTICIPATING PUBLISHERS, SUBSCRIBING LIBRARIES, AND SERVICE PROVIDERS, AS WELL AS TO THE PUBLIC AT LARGE. THIS INCLUDES OUR ANNUAL PUBLISHERS AND PARTNERS MEETING, TRAVEL STIPENDS PROVIDED TO SOME OF THOSE ATTENDING THE MEETING, ANY RELEVANT PROMOTIONAL LITERATURE, PLUS AN AWARD TO HONOR THE WINNER OF BIOONE'S ANNUAL HOWARD GOLDSTEIN AWARD.

4d Other program services. (Describe in Schedule O.)
(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses \$ 2,013,264. (Must equal Part IX, Line 25, column (B).)

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	<b>1</b> X	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? .....	<b>2</b>	X
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> .....	<b>4</b>	X
<b>5</b> <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i> .....	<b>5</b> N/A	
<b>6</b> Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....	<b>9</b>	X
<b>10</b> Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	<b>10</b>	X
<b>11</b> Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> .....	<b>11</b> X	
<b>12</b> Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> .....	<b>12</b> X	
<b>13</b> Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the U.S.? .....	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i> .....	<b>14b</b> X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> .....	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> .....	<b>16</b>	X
<b>17</b> Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i> .....	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....	<b>19</b>	X
<b>20</b> Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> .....	<b>20</b>	X
<b>21</b> Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	<b>21</b>	X
<b>22</b> Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b> X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i> .....	<b>23</b>	X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X

**Part IV Checklist of Required Schedules** (continued)

		Yes	No
<b>28</b>	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
<b>a</b>	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>b</b>	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b>	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....		X
<b>35</b>	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X

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**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	<b>1a</b> 4		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 3		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	X	
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	X	
<b>8</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
<b>9</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966? N/A		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter: N/A		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12		
	<b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	<b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter: N/A		
<b>a</b>	Gross income from members or shareholders		
	<b>11a</b>		
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	<b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		
	<b>12b</b>		

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body .....		13
<b>b</b>	Enter the number of voting members that are independent .....		13
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .....	X	
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? .....		X
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets? .....		X
<b>6</b>	Does the organization have members or stockholders? .....		X
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? .....	X	
<b>b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .....		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? .....	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body? .....	X	
<b>9a</b>	Does the organization have local chapters, branches, or affiliates? .....		X
<b>b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .....		
<b>10</b>	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 .....	X	
<b>11</b>	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O .....		X

**Section B. Policies**

		Yes	No
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13 .....	X	
<b>b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....	X	
<b>c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done .....	X	
<b>13</b>	Does the organization have a written whistleblower policy? .....	X	
<b>14</b>	Does the organization have a written document retention and destruction policy? .....	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
<b>a</b>	The organization's CEO, Executive Director, or top management official? .....	X	
<b>b</b>	Other officers or key employees of the organization? .....	X	
	Describe the process in Schedule O. (see instructions)		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....		X
<b>b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? .....		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► NONE

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► SUSAN SKOMAL, EXECUTIVE DIRECTOR - (202) 296-2296  
21 DUPONT CIRCLE, NW, SUITE 800, WASHINGTON, DC 20036

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KENT HOLSINGER CHAIR	3.00	X		X				0.	0.	0.
ALAN KAHAN SECRETARY	3.00	X		X				0.	0.	0.
CATHERINE MURRAY-RUST TREASURER	3.00	X		X				0.	0.	0.
SHIRLEY BAKER BOARD MEMBER	2.00	X						0.	0.	0.
JONI BLAKE BOARD MEMBER	1.00	X						0.	0.	0.
RAYM CROW BOARD MEMBER	2.00	X						0.	0.	0.
BERNADETTE GRAY-LITTLE BOARD MEMBER	1.00	X						0.	0.	0.
KENT HOLSINGER BOARD MEMBER	1.00	X						0.	0.	0.
HEATHER JOSEPH BOARD MEMBER	1.00	X						0.	0.	0.
CATHERINE NORTON BOARD MEMBER	2.00	X						0.	0.	0.
RICHARD T. O'GRADY BOARD MEMBER	2.00	X						0.	0.	0.
BERNADETTE GRAY-LITTLE BOARD MEMBER	1.00	X						0.	0.	0.
SARA ROCKWELL BOARD MEMBER	1.00	X						0.	0.	0.
DENISE STEPHENS BOARD MEMBER	1.00	X						0.	0.	0.
JAMES F. WILLIAMS, II BOARD MEMBER	1.00	X						0.	0.	0.
SUSAN SKOMAL EXECUTIVE DIRECTOR/COO	50.00			X				110,000.	0.	23,601.
MARK KURTZ DIR. OF BUSINESS DEV.	50.00					X		100,613.	0.	22,242.

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<b>1b Total</b> .....							210,613.	0.	45,843.	

**2** Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ..... **2**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
ALLEN PRESS 810 E. 10TH STREET, LAWRENCE, KS 66044	PLATFORM HOSTING	544,859.
AMIGOS LIBRARY SERVICES, INC. 14400 MIDWAY ROAD, DALLAS, TX 75244	SUBSCRIPTION SALES	500,910.
ASSOCIATION OF RESEARCH LIBRARIES 21 DUPONT CIR., NW, WASHINGTON, DC 20036	ADMINISTRATIVE SRV	447,226.
PROQUEST, 789 E. EISENHOWER PARKWAY, ANN ARBOR, MI 48106	SUBSCRIPTION SALES	184,082.

**2** Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ..... **4**



Part VIII Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f: \$					
	h	<b>Total.</b> Add lines 1a-1f					
	Program Service Revenue	2 a	<b>PUBLICATIONS</b>	Business Code 900099	2244796.	2244796.	
b		<b>ANCILLARY REVENUE</b>	900099	37,807.	37,807.		
c							
d							
e							
f		All other program service revenue					
g		<b>Total.</b> Add lines 2a-2f		2282603.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		71,740.		71,740.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a			(i) Real			
				(ii) Personal			
		Gross Rents					
		Less: rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a			(i) Securities			
				(ii) Other			
		Gross amount from sales of assets other than inventory					
		Less: cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		a			
		Less: direct expenses		b			
Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19		a				
	Less: direct expenses		b				
	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances		a				
	Less: cost of goods sold		b				
	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11 a	<b>MISCELLANEOUS</b>		900099	4,705.	4,705.		
b							
c							
d	All other revenue						
e	<b>Total.</b> Add lines 11a-11d			4,705.			
12	<b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			2359048.	2287308.	0. 71,740.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 .....				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 .....	6,825.	6,825.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 .....				
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	133,601.		133,601.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	168,467.		168,467.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .....	24,393.		24,393.	
9 Other employee benefits .....	15,364.		15,364.	
10 Payroll taxes .....	19,686.		19,686.	
11 Fees for services (non-employees):				
a Management .....				
b Legal .....	26,926.	6,386.	20,540.	
c Accounting .....	77,390.	18,355.	59,035.	
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17 .....				
f Investment management fees .....				
g Other .....	7,560.	1,793.	5,767.	
12 Advertising and promotion .....				
13 Office expenses .....	27,219.		27,219.	
14 Information technology .....	501,409.	452,467.	48,942.	
15 Royalties .....	830,582.	827,575.	3,007.	
16 Occupancy .....	17,583.		17,583.	
17 Travel .....	32,653.	7,368.	25,285.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .....				
19 Conferences, conventions, and meetings .....				
20 Interest .....				
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	3,186.		3,186.	
23 Insurance .....	11,056.		11,056.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) .....				
a <b>DISCOUNTS &amp; COMMISSIONS</b> .....	692,371.	692,371.		
b <b>MISCELLANEOUS</b> .....	50,174.	124.	50,050.	
c <b>DUES &amp; SUBSCRIPTIONS</b> .....	4,478.		4,478.	
d .....				
e .....				
f All other expenses .....				
25 <b>Total functional expenses.</b> Add lines 1 through 24f .....	2,650,923.	2,013,264.	637,659.	0.
26 <b>Joint Costs.</b> Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>	
	<b>2</b> Savings and temporary cash investments .....	2,828,178.	<b>2</b>	2,970,440.
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>	
	<b>4</b> Accounts receivable, net .....	747,897.	<b>4</b>	1,853,814.
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L .....		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	2,742.	<b>9</b>	12,703.
	<b>10a</b> Land, buildings, and equipment: cost basis ...	<b>10a</b> 12,765.		
	<b>b</b> Less: accumulated depreciation. Complete Part VI of Schedule D .....	<b>10b</b> 8,682.	4,284.	<b>10c</b> 4,083.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	570,200.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	3,583,101.	<b>16</b>	5,411,240.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	204,283.	<b>17</b>	210,415.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	2,852,746.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable .....		<b>24</b>	
	<b>25</b> Other liabilities. Complete Part X of Schedule D .....	2,326,905.	<b>25</b>	2,415,147.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	2,531,188.	<b>26</b>	5,478,308.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets .....	1,051,913.	<b>27</b>	<67,068.>
	<b>28</b> Temporarily restricted net assets .....		<b>28</b>	
	<b>29</b> Permanently restricted net assets .....		<b>29</b>	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds .....		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>32</b>	
<b>33</b> Total net assets or fund balances .....	1,051,913.	<b>33</b>	<67,068.>	
<b>34</b> Total liabilities and net assets/fund balances .....	3,583,101.	<b>34</b>	5,411,240.	

**Part XI Financial Statements and Reporting**

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? .....		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? .....	X	
<b>c</b> If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....		X
<b>b</b> If "Yes," did the organization undergo the required audit or audits? .....		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **BIOONE** Employer identification number **52-2187678**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H.)
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete the Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
  - a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? .....	<b>11g(i)</b>	
(ii) A family member of a person described in (i) above? .....	<b>11g(ii)</b>	
(iii) A 35% controlled entity of a person described in (i) or (ii) above? .....	<b>11g(iii)</b>	
- h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule A (Form 990 or 990-EZ) 2008

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 - 3 .....						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public Support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4 .....						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>		%
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f .....	<b>15</b>		%
<b>16a 33 1/3% support test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 33 1/3% support test - 2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	29,055.	14,995.	17,088.			61,138.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....	1,792,859.	2,266,464.	2,524,812.	3,771,417.	2,282,603.	12,638,155.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 - 5 .....	1,821,914.	2,281,459.	2,541,900.	3,771,417.	2,282,603.	12,699,293.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support</b> (Subtract line 7c from line 6.)						12,699,293.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6 .....	1,821,914.	2,281,459.	2,541,900.	3,771,417.	2,282,603.	12,699,293.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	2,177.	29,746.	83,759.	100,758.	71,740.	288,180.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....	2,177.	29,746.	83,759.	100,758.	71,740.	288,180.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....	2,586.	15,452.	25,496.	50,631.	4,705.	98,870.
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)						13,086,343.

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	97.04 %
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g .....	<b>16</b>	97.98 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2008</b> (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	2.20 %
<b>18</b> Investment income percentage from <b>2007</b> Schedule A, Part IV-A, line 27h .....	<b>18</b>	1.48 %

**19a 33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

BIOONE

Employer identification number

52-2187678

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and questions about donor informed status.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form with multiple sections: Purpose(s) of conservation easements, total number of easements, total acreage, number of easements on historic structures, and questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Form with questions 1a, 1b, and 2 regarding reporting requirements for art and historical treasures, including revenue and asset amounts.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other \_\_\_\_\_
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIV and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance .....             | <b>1c</b> |
| <b>d</b> Additions during the year .....     | <b>1d</b> |
| <b>e</b> Distributions during the year ..... | <b>1e</b> |
| <b>f</b> Ending balance .....                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b** If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance .....					
<b>b</b> Contributions .....					
<b>c</b> Investment earnings or losses .....					
<b>d</b> Grants or scholarships .....					
<b>e</b> Other expenditures for facilities and programs .....					
<b>f</b> Administrative expenses .....					
<b>g</b> End of year balance .....					

- 2** Provide the estimated percentage of the year end balance held as:
- a** Board designated or quasi-endowment ▶ \_\_\_\_\_ %
  - b** Permanent endowment ▶ \_\_\_\_\_ %
  - c** Term endowment ▶ \_\_\_\_\_ %

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes           | No |
|--|---------------|----|
| <b>(i)</b> unrelated organizations .....   | <b>3a(i)</b>  |    |
| <b>(ii)</b> related organizations .....  | <b>3a(ii)</b> |    |
| <b>b</b> If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? ..... | <b>3b</b>     |    |

**4** Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
<b>1a</b> Land .....				
<b>b</b> Buildings .....				
<b>c</b> Leasehold improvements .....				
<b>d</b> Equipment .....		12,765.	8,682.	4,083.
<b>e</b> Other .....				
<b>Total.</b> Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).) .....				4,083.



**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products .....		
Closely-held equity interests .....		
Other .....		
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 15.) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount	
Federal income taxes		
<b>RESERVE FOR REVENUE SHARE</b>	<b>2,415,147.</b>	
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25.) ▶	<b>2,415,147.</b>	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,359,048.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,650,923.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<291,875.>
4	Net unrealized gains (losses) on investments	4	<105,718.>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	956,345.
8	Other (Describe in Part XIV)	8	<1,677,733.>
9	Total adjustments (net). Add lines 4-8	9	<827,106.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	<1,118,981.>

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	2,390,078.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	<105,718.>
b	Donated services and use of facilities	2b	136,748.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	31,030.
3	Subtract line 2e from line 1	3	2,359,048.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	2,359,048.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	2,787,671.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	136,748.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	136,748.
3	Subtract line 2e from line 1	3	2,650,923.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	2,650,923.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

**PART XI, LINE 8 - OTHER ADJUSTMENTS:**

SURPLUS SHARE: -\$499,999

ACCRUAL CONVERSION SUBSIDY: -\$1,177,734

**Schedule F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2008**

Department of the Treasury  
Internal Revenue Service

▶ **Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.**

**Open to Public Inspection**

<b>Name of the organization</b> BIOONE	<b>Employer identification number</b> 52-2187678
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**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
CENTRAL AMERICAN AND THE CARIBBEAN	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN	0.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN	0.
EUROPE	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN	0.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING	0.
NORTH AMERICA	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN	0.
RUSSIA AND THE NEW IND STATES	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING	0.
SOUTH AMERICA	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING	0.
SOUTH ASIA	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING	0.
<b>Totals</b> .....					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

SEE PART IV FOR COLUMN (E) DESCRIPTIONS

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000  Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

**2** Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

**3** Enter total number of other organizations or entities

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

**Part IV Supplemental Information**

Complete this part to provide the information required by Part I, line 2, and any other additional information.

**PART I, LINE 3, COLUMN (E):**

**REGION: CENTRAL AMERICAN AND THE CARIBBEAN**

**(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN ACCESS ARTICLES AND JOURNALS**

**REGION: EAST ASIA AND THE PACIFIC**

**(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN ACCESS ARTICLES AND JOURNALS**

**REGION: EUROPE**

**(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN ACCESS ARTICLES AND JOURNALS**

**REGION: MIDDLE EAST AND NORTH AFRICA**

**(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING NATIONS THROUGH 4 NFP ORGANIZATIONS FUNDED BY WHO AND THE SOROS FOUNDATION (HINARI, OARE, AGORA, & EIFL)**

**REGION: NORTH AMERICA**

**(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AVAILABILITY OF OPEN ACCESS ARTICLES AND JOURNALS**

**REGION: RUSSIA AND THE NEW IND STATES**

**(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING NATIONS THROUGH 4 NFP ORGANIZATIONS FUNDED BY WHO AND THE SOROS FOUNDATION (HINARI, OARE, AGORA, & EIFL)**

**Part IV** Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

REGION: SOUTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE  
COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING NATIONS  
THROUGH 4 NFP ORGANIZATIONS FUNDED BY WHO AND THE SOROS FOUNDATION  
(HINARI, OARE, AGORA, & EIFL)

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE  
COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING NATIONS  
THROUGH 4 NFP ORGANIZATIONS FUNDED BY WHO AND THE SOROS FOUNDATION  
(HINARI, OARE, AGORA, & EIFL)

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: SALES OF 2 BIOONE  
COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING NATIONS  
THROUGH 4 NFP ORGANIZATIONS FUNDED BY WHO AND THE SOROS FOUNDATION  
(HINARI, OARE, AGORA, & EIFL)

# Continuation Sheet for Schedule F (Form 990)

**2008**

Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for  
Part I, line 3; Part II, line 1; or Part III.

Name of the organization  
**BIOONE**

Employer identification number  
**52-2187678**

**Part I** Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	SALES OF 2 BIOONE COLLECTIONS, BIOONE.1 AND BIOONE.2; AND FREE ACCESS TO DEVELOPING	0.
<b>Totals</b> .....					



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the U.S.**

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.  
▶ Attach to Form 990.**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization

BIOONE

Employer identification number

52-2187678

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

- 2** Enter total number of section 501(c)(3) and government organizations ..... ▶ \_\_\_\_\_
- 3** Enter total number of other organizations ..... ▶ \_\_\_\_\_

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
GRANTS	14	6,825.	0.	BOOK	TRAVEL GRANT TO ATTEND ANNUAL MEETING OF PUBLISHERS & PARTNERS

**Part IV** **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: BIOONE PROVIDES TRAVEL GRANTS TO UP TO 16 APPLICANTS (MAXIMUM \$500 EACH) WHO WISH TO ATTEND ITS ANNUAL PUBLISHERS AND PARTNERS MEETING IN APRIL. CALLS FOR APPLICATIONS ARE ISSUED AT THE BEGINNING OF THE FISCAL YEAR AND RECIPIENTS ARE SELECTED ON THE BASIS OF NEED AND INVOLVEMENT WITH THE ORGANIZATION. RECIPIENTS SUBMIT RECEIPTS AND A SUMMARY OF EXPENSES ON A STANDARD FORM AFTER THE EVENT. THE SUBMISSIONS ARE CHECKED CAREFULLY FOR ACCURACY BEFORE CHECKS ARE AUTHORIZED AND ISSUED.

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization

BIOONE

Employer identification number

52-2187678

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .....

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee   | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment? .....
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....
- c** Participate in, or receive payment from, an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes," to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
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SCHEDULE L  
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.  
▶ To be completed by organizations that answered  
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V, lines 38a or 40b.

2008

Open To Public  
Inspection

Name of the organization **BIOONE** Employer identification number **52-2187678**

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 3 main columns: (a) Name of disqualified person, (b) Description of transaction, (c) Corrected? (Yes/No). Row 1 is empty.

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

Table with 7 main columns: (a) Name of interested person and purpose, (b) Loan to or from the organization? (To/From), (c) Original principal amount, (d) Balance due, (e) In default? (Yes/No), (f) Approved by board or committee? (Yes/No), (g) Written agreement? (Yes/No). Total row shows \$.

Part III Grants or Assistance Benefiting Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

Table with 3 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of grant or type of assistance.

Part IV Business Transactions Involving Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of transaction, (d) Description of transaction, (e) Sharing of organization's revenues? (Yes/No). Row 1: GUY DRESSER, FORMER BOARD MEMBER, 544,859, ALLEN PRESS, X.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule L (Form 990 or 990-EZ) 2008

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization

BIOONE

Employer identification number

52-2187678

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FULL-TEXTS OF HIGH-IMPACT BIOSCIENCE RESEARCH JOURNALS. SMALL SOCIETIES AND NOT-FOR-PROFIT PUBLISHERS PUBLISH MOST OF BIOONE'S TITLES. BIOONE PROVIDES INTEGRATED, COST-EFFECTIVE ACCESS TO A THOROUGHLY LINKED INFORMATION RESOURCE OF INTERRELATED JOURNALS FOCUSED ON THE BIOLOGICAL, ECOLOGICAL, AND ENVIRONMENTAL SCIENCES.

FORM 990, PART VI, SECTION A, LINE 3: BIOONE AMENDED ITS CASH MANAGEMENT POLICY, HIRED AN INDEPENDENT INVESTMENT ADVISOR, AND CREATED AN INVESTMENT POLICY STATEMENT. AFTER ACCOMPLISHING THIS, THE ORGANIZATION CLOSED ONE BANK ACCOUNT (PNC) AND MOVED ALL ASSETS OVER \$250K HELD IN SUNTRUST TO A FIDELITY ACCOUNT. THE FIDELITY ACCOUNT ASSETS ARE NOW MANAGED BY THE INVESTMENT ADVISOR ON A FLAT FEE BASIS.

FORM 990, PART VI, SECTION A, LINE 7A: ACCORDING TO THE BYLAWS AMENDED IN 2007, BIOONE'S BOARD OF DIRECTORS IS COMPOSED OF 4 APPOINTED AND 9 ELECTED MEMBERS. EACH OF THE FOUR REMAINING FOUNDING ORGANIZATIONS IS ENTITLED TO APPOINT ONE DIRECTOR. THESE ORGANIZATIONS INCLUDE: THE AMERICAN INSTITUTE OF BIOLOGICAL SCIENCES, THE SCHOLARLY PUBLISHING AND ACADEMIC RESOURCES COALITION, THE UNIVERSITY OF KANSAS, AND THE GREATER WESTERN LIBRARY ALLIANCE. NO INDIVIDUAL MEMBER OF THE GOVERNING BODY HAS THE POWER TO ELECT SOMEONE TO THAT BODY, HOWEVER.

FORM 990, PART VI, SECTION A, LINE 10: THE FORMS PREPARED FOR IRS 990 ARE DISTRIBUTED TO BIOONE'S AUDIT COMMITTEE, WHICH REVIEWS THEM FOR ACCURACY, AND MAKES A REPORT TO THE FULL BOARD OF DIRECTORS AT ITS NEXT MEETING. IF

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211  
12-18-08

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Name of the organization

BIOONE

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THERE ARE ANY QUESTIONS OR PROBLEMS RAISED BY THE AUDIT COMMITTEE, DETAILS ARE WORKED THROUGH WITH BIOONE MANAGEMENT BEFORE SUBMITTING THE FINAL DOCUMENT TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C: BIOONE HAS ADOPTED BOTH A CODE OF ETHICS AND CONFLICT OF INTEREST POLICY THAT ARE DISTRIBUTED TO BOTH STAFF AND ALL DIRECTORS AND OFFICERS. THESE DOCUMENTS ARE REVIEWED AND REDISRIBUTED ANNUALLY AS PART OF A HANDBOOK FOR THE BOARD OF DIRECTORS. MONITORING AND ENFORCEMENT OF THE POLICIES IS DONE AT EACH MEETING OF THE BOARD WHEN ISSUES ARE RAISED THAT COULD POTENTIALLY BE CONSIDERED CONFLICTS OF INTEREST. IF A DIRECTOR FEELS THAT THERE IS A CONFLICT, SHE OR HE LEAVES THE MEETING, THE ACTION AND REASON ARE DOCUMENTED IN THE MINUTES, AND IF NECESSARY, DETAILS OF THE DECISION ARE CAREFULLY EXPUNGED FROM THE SET OF MINUTES DISTRIBUTED TO THAT DIRECTOR FOLLOWING THE MEETING.

FORM 990, PART VI, SECTION B, LINE 15: ON JANUARY 21, 2008, THE EXECUTIVE DIRECTOR PREPARED A SUMMARY OF HER ACTIVITIES AND ACCOMPLISHMENTS DURING THE FY07 FISCAL YEAR FOR THE BOARD'S REVIEW. THE CHAIR OF THE BOARD OF DIRECTORS SHARED THE DOCUMENT WITH ALL MEMBERS OF THE BOARD AND SOLICITED INPUT FROM THE BOARD ON THE ED'S PERFORMANCE. THE EXECUTIVE COMMITTEE, EMPOWERED BY THE BYLAWS, THEN MET VIA TELECONFERENCE WITH THE EXECUTIVE DIRECTOR ON JANUARY 24, 2008 TO DISCUSS HER PREPARED REVIEW AND RAISE ANY OTHER PERTINENT ISSUES. PREVIOUSLY, THE CHAIR HAD CONSULTED WITH COMPARABLE SCHOLARLY NOT-FOR-PROFIT ORGANIZATIONS ON RATES OF SALARY INCREASE AND COMPARABLE SALARIES. FOLLOWING THE DISCUSSION WITH THE EXECUTIVE DIRECTOR, THE EXECUTIVE COMMITTEE CONSIDERED THE ED'S PERFORMANCE

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

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Name of the organization

BIOONE

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AND PROPOSED A RATE FOR SALARY INCREASE. THE DISCUSSION WAS RECORDED AND IS HELD SEPARATELY BY THE SECRETARY. A FORMAL EVALUATION LETTER WAS SHARED WITH THE ED ON MARCH 26, AND THE CHAIR NOTIFIED THE ED SEPARATELY OF THE COMPENSATION ADJUSTMENT (RETROACTIVE TO JANUARY 1).

THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR ALL EMPLOYEES OF THE ORGANIZATION. SHE IS CAREFUL TO BENCHMARK SALARIES AND BENEFITS FOR STAFF ON AN ANNUAL BASIS FROM A VARIETY OF SOURCES. ONCE AN EMPLOYEE'S REVIEW IS COMPLETE, THE ED PROVIDES A SUMMARY TO THE OFFICERS ALONG WITH DOCUMENTATION OF THE COMPENSATION ADJUSTMENTS MADE.

FORM 990, PART VI, SECTION C, LINE 19: BIOONE'S AUDITED FINANCIAL STATEMENTS ARE AVAILABLE THROUGH GUIDESTAR, AND ARE POSTED ON THE ORGANIZATIONS' WEBSITE AT WWW.BIOONE.ORG. ITS COMPLETE SET OF POLICIES IS LIKEWISE AVAILABLE ON THE WEBSITE. ABBREVIATED VERSIONS OF THE FINANCIAL STATEMENT ARE PUBLISHED IN AN ANNUAL REPORT. FINALLY, THE FULL FINANCIAL STATEMENT AND INDIVIDUAL COPIES OF THIS INFORMATION ARE ALWAYS AVAILABLE UPON REQUEST.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: GUY DRESSER

(D) DESCRIPTION OF TRANSACTION: ALLEN PRESS IS BIOONE'S PLATFORM HOST AND PROVIDER FOR PUBLICATION SERVICES FOR A NUMBER OF BIOONE'S PARTICIPATING JOURNALS. MR. DRESSER WAS NOT PRIVY TO ANY BIOONE BUSINESS DECISIONS, NOR DID HE HAVE OCCASION TO INFLUENCE ANY DECISIONS EITHER DIRECTLY OR INDIRECTLY DURING 2008.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

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12-18-08



Asset No.	Description	Date Acquired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
2				.000	16							0.
	* 990 PAGE 10 TOTAL OTHER					0.		0.	0.	0.	0.	0.
1	FURNITURE & FIXTURES (D) FURNITURE & EQUIPMENT	VARI	ESSL	5.00	16	12,765.			12,765.	5,496.		3,186.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES					12,765.		0.	12,765.	5,496.	0.	3,186.
	* GRAND TOTAL 990 PAGE 10 DEPR					12,765.		0.	12,765.	5,496.	0.	3,186.